



# COMPANY PROFILE



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# INTRODUCTION

L2I Talent Finders is a full-service recruitment agency headquartered in Georgetown, Guyana, with a mission to bridge Guyanese businesses with world-class talent. We deliver workforce solutions that empower employers to grow, and professionals to thrive, connecting the right people to the right opportunities, both locally and internationally.

With a commitment to integrity, innovation, and results, L2I Talent Finders serves as a trusted partner for companies seeking reliable staffing solutions and for candidates pursuing meaningful, rewarding careers around the world.

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# ABOUT OUR COMPANY



At **L2I Talent Finders**, we understand that great organizations are built on great people. Our recruitment services are designed to make hiring simpler, smarter, and strategic. We align companies' needs with the best available talent globally.

We specialize in both local and international recruitment, offering end-to-end solutions from job posting and candidate screening to onboarding and relocation support. Our team provides an efficient and transparent process that reduces hiring time while maintaining exceptional quality standards.

**Our Mission** is to bridge Guyanese businesses with world-class talent, delivering workforce solutions that drive growth for employers and create meaningful opportunities for professionals.

**Our Vision** is to set the standard for ethical, innovative, and sustainable recruitment, becoming the trusted leader in Guyana and the wider region, where talent and opportunity thrive together.

At L2I Talent Finders, we are driven by integrity, innovation, and commitment; values that shape every partnership and every placement. Our goal is to create lasting connections between people and organisations, helping both to realize their full potential.

# OUR CORE VALUES

At L2I Talent Finders, our values are the foundation of who we are and how we work. They guide every decision we make, every relationship we build, and every placement we complete. We are committed to transparent hiring and fair treatment, ensuring trust at every step of the process.

**Integrity** – We are committed to transparent hiring and fair treatment, ensuring trust at every step of the process.

**Cultural Respect** – We embrace diversity and value the unique strengths that individuals from different backgrounds bring to the workplace.

**Compliance** – We uphold the highest standards by adhering to all local and international labour laws and regulations.

**Reliability** – You can count on us to deliver consistent, dependable staffing solutions when you need them most. We build trust through results, providing timely, responsive, and professional service that you can rely on.

**Excellence** – We strive for quality in everything we do, providing exceptional service at every stage of recruitment. From sourcing and screening to placement and onboarding, we aim to exceed expectations and set new standards in the recruitment industry.

**Professionalism** – We act with honesty, respect, and accountability, representing both our clients and candidates with the utmost care. Professionalism defines our conduct and communication, ensuring that every interaction reflects the values and reputation of L2I Talent Finders.



# INDUSTRIES WE SERVE

We support employers across a wide range of industries, including:

- Oil & Gas
- Construction & Engineering
- Finance & Banking
- Healthcare & Medical Services
- Hospitality & Tourism
- Retail & Consumer Services
- Industrial & Manufacturing
- Administrative & Business Support
- Telecommunications & Networking
- Energy & Utilities
- Warehouse & Material Handling

Whether serving a local enterprise or an international firm expanding into Guyana, L2I Talent Finders brings industry-specific insight and a global talent network to every partnership.

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# OUR SERVICES

## EMPLOYERS

We partner with organizations to attract, assess, and onboard top-performing talent. Our employer-focused services include:

- **Job Posting & Vacancy Promotion** – Professionally crafted listings shared across targeted channels to attract qualified applicants.
- **Candidate Sourcing (Local & International)** – Access to a vast network of pre-screened professionals ready to meet business demands.
- **Screening & Shortlisting** – Rigorous vetting to ensure skill alignment, experience verification, and cultural fit.
- **Initial Interviews & Recommendations** – Conducted by our recruitment specialists to streamline your hiring decisions.
- **End-to-End Recruitment Solutions** – Comprehensive support from job posting to employee onboarding.

We understand that every company's workforce needs are unique, and our team works closely with you to deliver flexible and scalable solutions that align with your business goals.

# OUR SERVICES

## CANDIDATES

At L2I Talent Finders, we support professionals seeking local or international career opportunities. Our candidate services include:

- **Relocation Support** – Assistance with travel coordination and settlement in your new location.
- **Housing Arrangements** – Safe and reliable housing solutions for smooth transitions.
- **Visa & Work Permit Processing** – Guidance and management of all required legal documentation.
- **Cultural Adaptation Training** – Pre-departure orientation and cultural integration support to help candidates adapt confidently.
- **Career Development** – Access to job opportunities and resources that match your skills, goals, and ambitions.

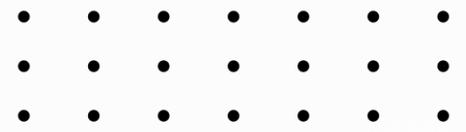
We go beyond placement. We ensure every candidate feels prepared, supported, and valued throughout their employment journey.

# HOW IT WORKS

Our recruitment process is designed to be simple, transparent, and effective:

- **Consultation** – We begin by understanding your organization’s goals or your individual career aspirations.
- **Sourcing & Screening** – Leveraging advanced recruitment strategies and global networks, we identify the most suitable candidates or opportunities.
- **Evaluation & Shortlisting** – Every applicant undergoes detailed screening and competency-based interviews.
- **Matching & Placement** – We connect employers with top talent and candidates with ideal positions.
- **Onboarding & Support** – For successful placements, we handle relocation, documentation, and integration to ensure a smooth start.

# MEET OUR TEAM



Dr. Shanti Persaud

**Co-Owner** - A Transformational Leadership Coach and Organizational Development Expert who brings a deep understanding of human behaviour, emotional intelligence, and employee engagement to help organizations build strong, people-centred recruitment and retention strategies.



Chelsea Persaud

**Recruitment Officer** - Has a background in psychology and business management, bringing a deep understanding of human behavior and motivation to the hiring process. As Secretary of the Lead to Influence Foundation and a certified NLP Practitioner, she combines empathy and strategic insight to identify and connect top talent with the right opportunities.



Joshua Sukhu

**Co-Owner & President** - A Strategic Project Leader and Business Operations Specialist with over two decades of experience optimizing processes, managing complex projects, and driving efficiency. He brings a results-driven approach to workforce planning, talent acquisition, and organizational growth.

# WHY CHOOSE US

- **End-to-End Recruitment Solutions** – From job posting to cultural onboarding, we facilitate every stage of the hiring journey.
- **Global Reach, Local Expertise** – Combining international talent access with a deep understanding of the Guyanese market.
- **Ethical & Transparent Practices** – Upholding integrity and fairness in all recruitment processes.
- **Personalized Support** – Dedicated attention to both employers and candidates to ensure lasting success.
- **Sustainable Partnerships** – We focus on long-term results and build relationships that drive mutual growth.

At L2I Talent Finders, we don't just fill vacancies, we build futures.

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# CONTACT US

We're committed to connecting opportunity with excellence. Whether you're an employer seeking top-tier talent or a professional ready to take the next step in your career, our team is here to help you every step of the way.



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